



## Quality, Environment and Health and Safety Policy

Kolos Cement Ltd is a major supplier of bulk and bagged cement products to the Mauritian market. It aims to be a responsible company that is committed to apply the principle of sustainable development by meeting all present needs without comprising those of future generations.

Setting the policy, its implementation and achieving the proposed objectives are as required by ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

To support this commitment to provide and maintain the environment necessary to achieve conformity of products and services, it has set objectives with a view of performing continual improvement and its priorities are:

- Offer its clients a cement of good quality as well as a quality service.
- Protect the environment and the prevention of pollution.
- Preserve the health and safety of its employees as well visitors and contractors on our site.

To meet these objectives, we commit ourselves to:

- Implement document and maintain an integrated Quality, Health and Safety and Environmental management system.
- Comply with all applicable statutory and regulatory requirements in force in Mauritius with respect to quality, health & safety, and environment.
- Provide all necessary human and material resources and competences to achieve these objectives.
- Inspire the change in attitude required under the integrated management system.

Our OH&S Policy is to strive for a safer workplace by virtue of:

- Prevention of injury and ill health
- Continual improvement in OH&S performance, and
- Compliance with applicable legal and other requirements.

### Quality, Environmental, Health & Safety objectives

- Ensure that this policy is communicated, understood and implemented at all levels of the company.
- Ensure that this policy is made available to the public.

#### **The Quality Objectives:**

- Maintain the highest level of satisfaction among our customers,
- Assure a quality product and service that is consistent and compliant with Mauritian Standards in force,
- Anticipate our clients' need; providing innovative products adapted to their projects.

#### **The Environmental Objectives:**

- Minimise the impacts of existing or proposed activities on the environment,
- Promote and support environmental awareness of all interested parties,
- Set up measurable environmental objectives and targets.

#### **The Health and Safety Objectives:**

- Safe and hygienic working environment through operation and maintenance of all plant, equipment and facilities.
- Implementation Safe systems of work through permits and JSA.
- Complies with Mauritian OSHA laws and regulations.
- Adequate instruction, information, training and supervision.
- Control of all situations likely to cause injury or illness to personnel and damage to property and equipment.
- Effective facilities for consultation between Management and employee representatives.
- Reduce accidents.
- Improve air quality in the workplace.
- Reduce noise level in the production area.
- Enhance OH&S awareness among employees, contractors, and visitors.

Kolos Cement Ltd will review this policy periodically along with the results of its quality, health & safety and environmental performance.

Kolos Cement Ltd will make any necessary changes to reflect its commitments.

The management team shall be responsible for the maintenance & improvement of the Integrated Management system of Kolos Cement Ltd.

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**General Manager**